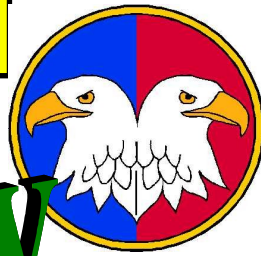




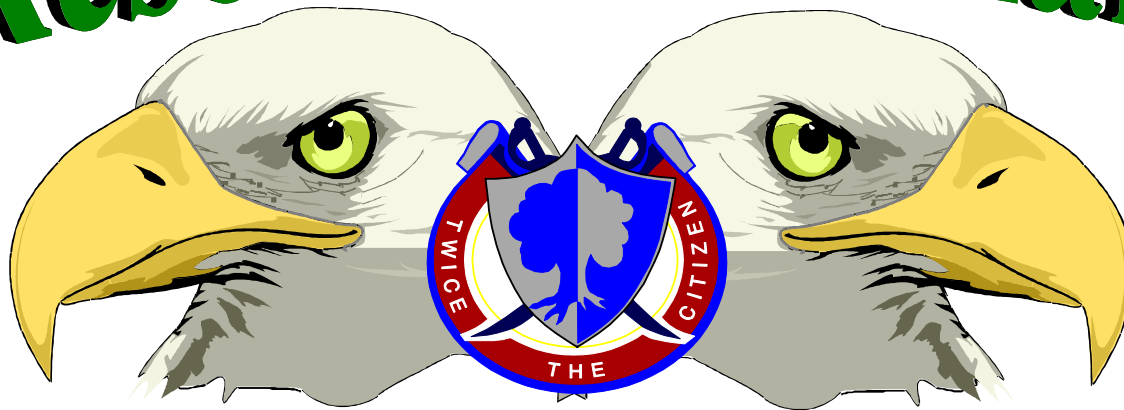
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UNITED STATES ARMY RESERVE COMMAND



United States Army Reserve Command



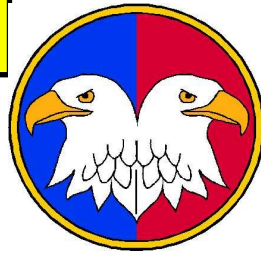
DCSED/TIE Directors Conference
13-14 Feb 02



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AGENDA

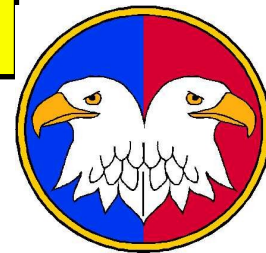
- IT Mission
- Training Division and IT Organizations
- Branch programs
- Long term objectives
- Short term objectives
- ITRRS-GIS: MOSQ SIR Report
- Effects of Mobilization on Training



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Institutional Training Branch Mission Statement

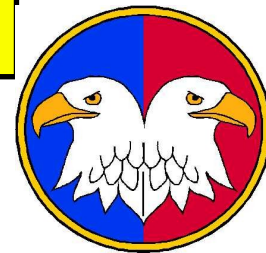
**Primary responsibility for
managing the institutional
training systems for the USAR
that sustain and enhance
individual and unit readiness.**



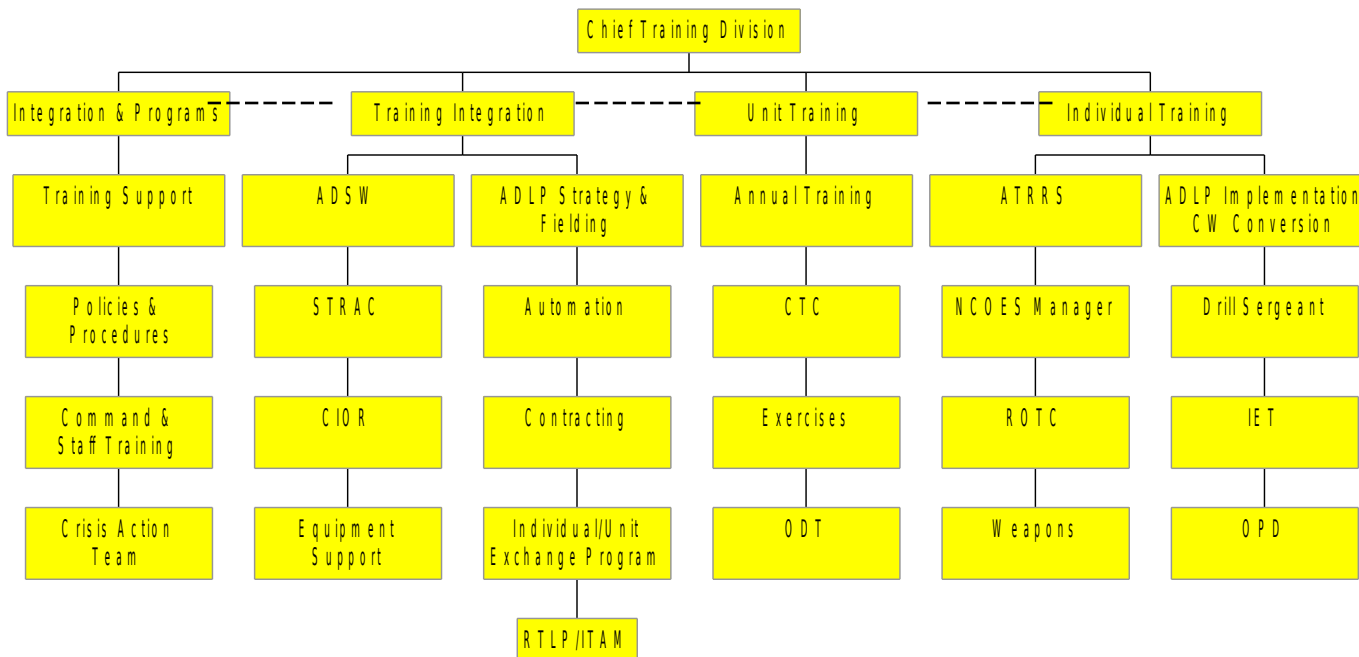
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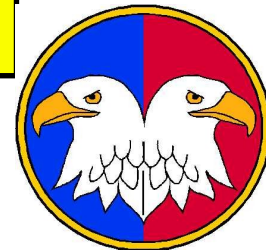


Organization & Functions





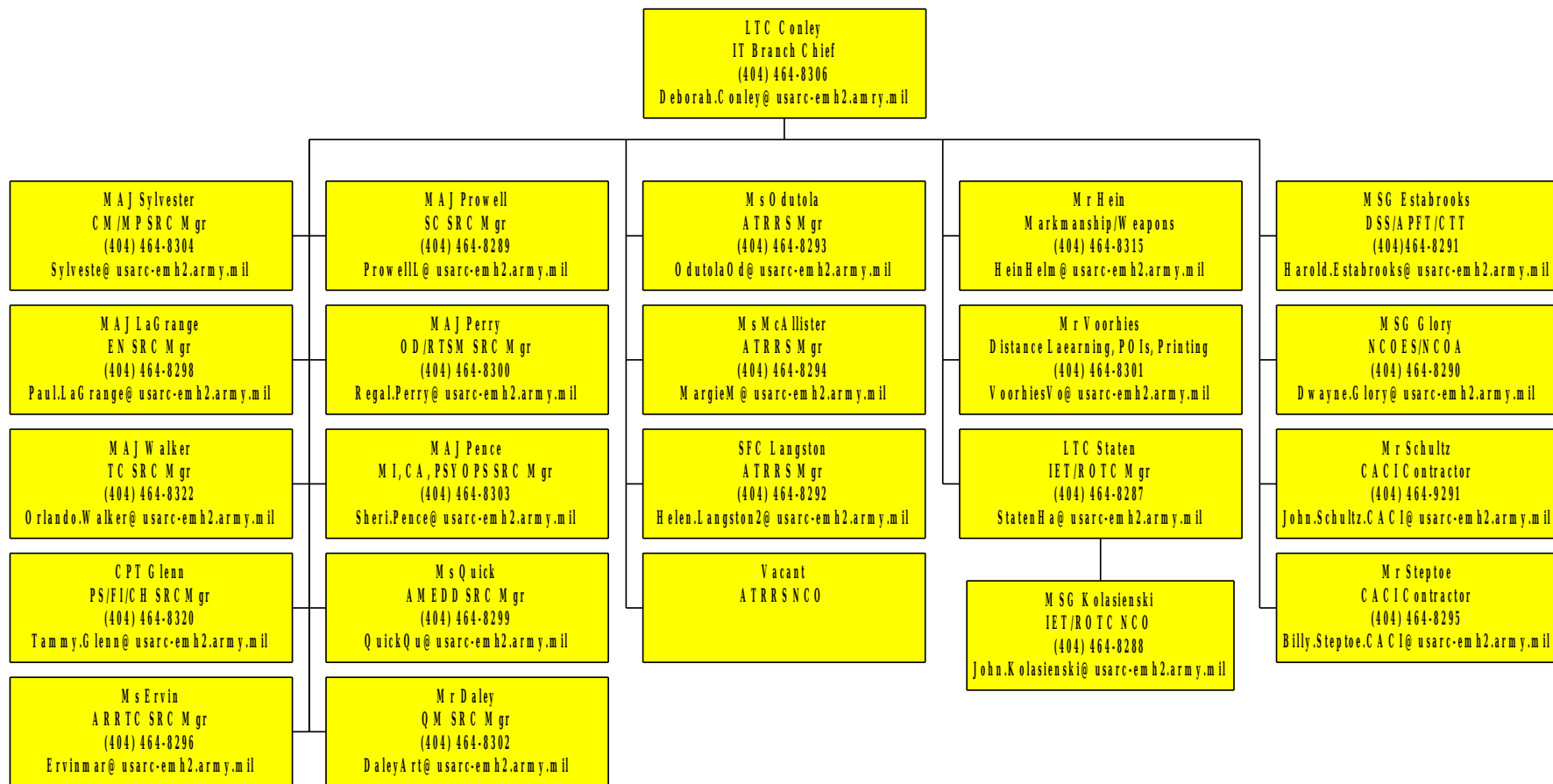
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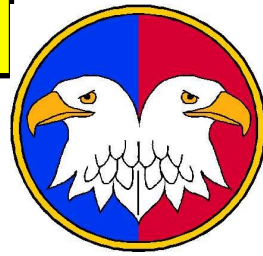
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IT Organization





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Branch Programs

The Army School System (TASS), LTC Conley/All - The overall individual training program within “The Army”. It includes: IET, MOS, ASI, SQI, SI, PDE, NCOES, functional, and reclassification training.

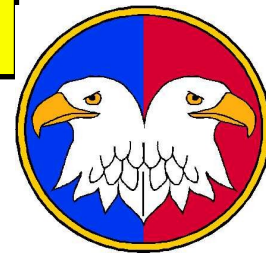
Initial Entry Training (IET) Mission, LTC Staten - Divs (IT) augment TRADOC’s Army Training Centers (ATCs) during the summer surge by providing Echo companies to either BCT or OSUT. During mobilization, the Divs (IT) can expand TRADOC’s training base by providing the same training, plus run a Reception Battalion, train IRRs, provide CTT, and do refresher specific training.

Senior Reserve Officer Training Corps (SROTC), LTC Staten - Divs (IT) provide over 2,000 soldiers who support administrative, medical, and committee requirements for Advanced and basic Camp.

West Point Mission, LTC Staten - Divs (IT) provide instructors



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Branch Programs

Senior Reserve Officer Training Corps (SROTC) Alternate Staffing Program,

LTC Staten - Currently the Divs (IT) provide 83 3-person teams to over 50 universities to augment Cadet Command staff and provide instructor support at the universities.

Army Training Requirements and Resources System (ATRRS), SFC Langston, Ms McAllister, and Ms Odutola - The system “of record” for individual training. An on-line data base that integrates manpower requirements for individual training, with a process to resource and execute “The Army” school training.

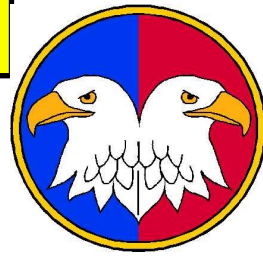
Training Requirements Arbitration Panel (TRAP), ATRRS MGRs - Process that allows current training year changes to the quota that originated from the Strategic Manning Decision Review (SMDR). Quotas can go up or down.



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Branch Programs

Regional Training Coordination Conference (RTCC), ATRRS MGRs - A regional conference that allows the USARC, NGB, MSCs, and Div (IT) representatives to identify requirements and place them in the best location for training.

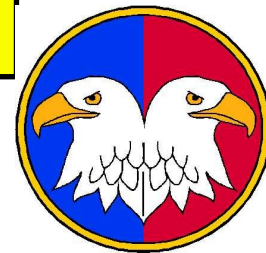
National Training Coordination Conference (NTCC), ALL - This conference rolls up the data from all the RTCCs. It resolves major training issues prior to the SMDR.

Strategic Manning Decision Review (SMDR), Mr. Schultz - This process established training requirements for 3 years out. The result is the TASS missioning document known as the Army program for Individual training (ARPRINT).

Quarterly Army Performance Review QAPR), Mr. Steptoe - USARC provides input on training statistics for the OCAR brief to the Secretary of the Army. That input includes: quota usage, and a



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Branch Programs

Individual Training Resource Model (ITRIM), Mr. Schultz - an automated program that presents requirements to the Training PEG for: TASS operations, school attendance, OPTEMPO for organic equipment, IET/SROTC requirements, and the Divs (IT) operational requirements.

USAR Will-Train, Mr. Schultz - Indicates which MOSs will be coded as will train on the Recruit Quota System (REQUEST). Decisions are based on personnel strength and readiness issues.

Program of Instruction (POI) Review, All - TRADOC Regulation 350-70 requires that all courseware in “The Army” be converted to a The Army Training System-Courseware (TATS-C) format that can be trained by any component to the same standard.



Branch Programs

MOS/Functional/ Distance Learning, Mr. Voorhies - A TRADOC funded program that focuses on converting current courseware to a DL mode. Currently the only MOS course that is taught entirely in DL is 88N.

System Training Plan (STRAP) Review, Mr. Daley - Review of all doctrine and equipment changes that will impact the Army. The IT section reviews and determines where the new equipment needs to be placed for the future training of the USAR. This is the first year we have had input into this process.

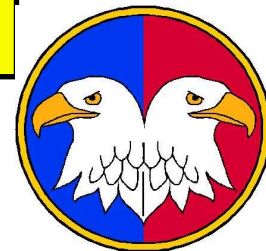
Army Reserve Readiness Training Center (ARRTC), Ms. Ervin - The ARRTC is the designated training facility for our full-time force. They are also the designated platform for all pilot DL courses.



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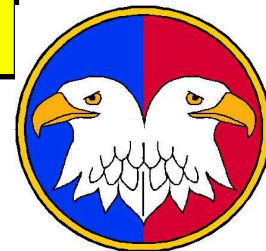


Branch Programs

Weapons Training/Laser Marksmanship Training, Mr. Hein - Provides unit commanders the method and means for training their soldiers to the Army standard.

Competitive Marksmanship Program, Mr. Hein - A program with 65 soldiers who participate in competitive programs for: service rifle, service pistol, and combat teams. The soldiers participate in inter-service and national matches.

Institutional Scheduling Workshop, MAJ LaGrange - A yearly Workshop that is attended by the entire USAR community to resolve current training issues.



Long Range Objectives

Individual Training

(IT):

- Consolidate TASS missions by establishing MOSQ centers of excellence that align to RC collective training initiatives and ARLOG XXI.
- Develop a viable distance learning program for MOSQ classes.
- Ensure that all seats are filled by qualified students, RC instructors are available, and that quotas are used.
- Examine program for all enlisted AGRs to become instructor qualified.



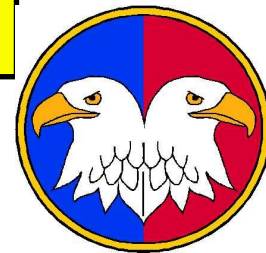
Short Term Objectives

- Monitor MSCs ATRRS quota usage and re-align quotas as required.
- Assist logistics division in resourcing TASS battalions in accordance with POI requirements
- Use the Program of Instruction checklist developed by the Institutional Training Branch to concur and validate the remaining TATS-C POIs during FY 01.
- Seek ways to improve Div (IT) strength.



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IT Branch Issues/Concerns

- TRADOC tasks Divs (IT) directly without informing the USARC IT branch or SRC managers.
- Proponent Schools approach accreditation differently for each SRC. It should also be one standard.
- The “ultimate soldier” mentality creates POIs that are too long and involve equipment that is not fielded to the Divs (IT).
- TATS-C involves specific modern equipment intended to teach a single standard; yet the AC is reluctant to attend the Div (IT) classes.



Mapping

DRC Summary

Units

Soldier

Training

Support

Enhanced

Ad Hoc

Logistics



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MOSQ Success Indicator Report (MOSQ SIR)

TAPDBR Source Date:1/31/02 ATRRS Source Date:1/26/02 REQUEST Source Date:1/22/02

RANK	MSCNAME	ENLISTED DMOSQ	AWARD MOS OR RESLOT FOR DMOSQ	DOCUMENTED IET GRAD IN ATRRS	UMR DOES NOT EXIST FOR UIC	ASSIGNED TO EXCESS (9990, 9992 OR 9995)	ASSIGNED TO PENDING LOSS 9993	NOT PROPERLY SCHEDULED FOR DMOSQ TRAINING	NOT PROPERLY SCHEDULED FOR IET COMPLETION	TOTAL POTENTIAL DMOSQ IMPROVEMENT	SCORE	VACANCIES NOT LOADED ON REQUEST	NUMBER OF REQUEST TRANS RORD	RVS RANK
1	065 RSC	78.46%	1.01%	1.41%	0.07%	2.70%	4.53%	4.11%	1.78%	5.35%	37.2	50.00%	1327	9
2	089 RSC	70.45%	1.98%	0.66%	0.09%	2.16%	2.05%	6.96%	4.26%	5.18%	47.7	0.00%	0	1
3	094 RSC	71.31%	0.73%	1.41%	0.70%	1.95%	3.91%	5.64%	4.90%	6.43%	47.9	29.40%	1123	5
4	099 RSC	68.85%	0.78%	0.21%	2.30%	2.52%	5.64%	5.96%	4.94%	7.76%	53.5	16.70%	1764	3
5	077 RSC	67.77%	2.28%	1.29%	1.22%	2.96%	6.39%	6.12%	4.54%	9.50%	57	11.50%	645	2
6	081 RSC	67.67%	1.54%	1.92%	1.39%	3.56%	6.58%	5.97%	3.95%	9.46%	57.2	63.80%	8684	10
7	088 RSC	66.65%	1.38%	3.52%	2.59%	1.87%	4.80%	5.61%	5.14%	11.60%	58.3	37.10%	6029	8
8	090 RSC	63.62%	1.44%	2.36%	1.06%	3.32%	7.68%	5.93%	4.84%	10.31%	63	32.00%	3123	6
9	070 RSC	63.03%	1.55%	2.61%	0.49%	2.50%	9.80%	5.75%	4.98%	11.21%	64.7	36.00%	834	7
10	063 RSC	63.73%	2.08%	3.79%	1.50%	2.86%	9.66%	5.99%	4.42%	13.67%	66.6	65.50%	3240	11
11	096 RSC	55.39%	4.19%	3.06%	0.65%	8.99%	4.72%	7.78%	5.90%	12.23%	79.9	26.00%	894	4
AVERAGE:		66.99%	1.72%	2.02%	1.10%	3.22%	5.98%	5.98%	4.51%	9.34%		33.50%		

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1	416 ENCOM	77.21%	2.72%	0.68%	0.00%	1.02%	0.34%	9.86%	0.68%	3.80%	38.1	57.10%	129	8
2	311 COSCOM	72.61%	0.42%	0.28%	0.00%	0.84%	4.49%	3.23%	3.65%	4.16%	40.3	0.00%	0	1
3	003 MEDCOM	82.11%	1.63%	11.38%	0.00%	1.63%	2.44%	1.63%	5.69%	16.13%	42.3	20.00%	2	3
4	377 TAACOM	77.22%	1.62%	2.56%	0.00%	1.89%	5.80%	5.26%	2.70%	7.98%	42.6	50.00%	140	6
5	143 TRANS	70.68%	0.79%	1.96%	0.13%	2.75%	4.71%	6.68%	4.45%	6.72%	50.8	84.30%	676	9
6	412 ENCOM	66.86%	2.33%	0.58%	0.00%	1.16%	2.33%	6.40%	6.40%	6.21%	52.3	0.00%	0	2
7	244 AVN BDE	67.96%	0.79%	2.31%	0.00%	2.12%	8.07%	4.00%	4.07%	8.49%	53.4	37.30%	395	4
8	311 SIGCOM	70.14%	5.56%	1.39%	0.00%	9.72%	9.03%	2.78%	1.39%	11.93%	59.7	96.40%	372	10
9	335 SIGCOM	64.39%	2.71%	3.57%	0.43%	4.44%	4.55%	8.12%	3.46%	10.14%	62.9	41.00%	172	5
10	READI CMD	61.17%	1.40%	0.28%	12.01%	5.31%	3.91%	15.64%	0.28%	15.74%	77.7	52.60%	473	7
AVERAGE:		71.04%	2.00%	2.50%	1.26%	3.09%	4.57%	6.36%	3.28%	9.13%		43.90%		



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DRC Summary

Units

Soldier

Training

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1	<u>108 DIV(IT)</u>	82.53%	1.11%	0.73%	1.74%	1.57%	2.82%	5.67%	1.18%	5.38%	32.3	29.00%	380	5
2	<u>084 DIV(IT)</u>	80.21%	2.32%	0.70%	0.17%	1.43%	5.35%	4.45%	1.86%	6.49%	36.1	57.20%	1043	7
3	<u>100 DIV(IT)</u>	79.71%	1.32%	0.55%	0.00%	3.19%	2.22%	8.68%	0.82%	3.25%	37.1	34.30%	565	6
4	<u>080 DIV(IT)</u>	78.18%	2.78%	0.97%	0.00%	1.15%	7.76%	5.29%	0.84%	7.91%	40.6	19.00%	286	1
5	<u>104 DIV(IT)</u>	77.76%	1.50%	0.68%	0.09%	0.86%	7.57%	6.42%	1.63%	6.60%	41	28.40%	476	4
6	<u>095 DIV(IT)</u>	77.23%	1.67%	1.00%	1.23%	1.44%	5.29%	7.29%	1.59%	7.08%	42.3	28.30%	328	2
7	<u>098 DIV(IT)</u>	75.31%	1.22%	1.14%	3.70%	3.17%	4.54%	8.01%	1.18%	8.72%	47.7	27.80%	585	3
AVERAGE:		78.70%	1.70%	0.82%	0.99%	1.83%	5.08%	6.54%	1.30%	6.49%		32.00%		

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1	075 TSD	80.88%	1.19%	0.09%	0.00%	2.47%	5.12%	6.86%	0.37%	3.96%	35.2	41.50%	636	4
2	087 TSD	77.07%	1.15%	0.18%	0.00%	0.79%	3.02%	14.28%	0.18%	2.90%	42.5	23.00%	271	3
3	078 TSD	75.08%	1.54%	0.00%	6.08%	3.81%	6.08%	5.56%	0.10%	10.69%	48.1	6.00%	132	1
4	085 TSD	67.56%	1.76%	0.00%	0.00%	1.94%	4.34%	20.79%	0.46%	4.08%	61.7	19.10%	232	2
5	091 TSD	63.10%	3.48%	0.26%	0.61%	11.31%	5.48%	13.49%	0.35%	7.21%	71.9	61.00%	890	5
AVERAGE:		72.74%	1.82%	0.11%	1.34%	4.06%	4.81%	12.20%	0.29%	5.77%		30.10%		

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1	PAC	66.93%	2.69%	3.35%	2.51%	3.64%	7.13%	8.04%	2.00%	12.78%	62.4	67.10%	1450	2
2	KOREA	57.89%	3.51%	0.00%	1.75%	8.77%	0.00%	19.30%	0.00%	5.26%	75.4	32.40%	22	1
3	EUROPE	53.96%	2.09%	0.00%	0.00%	3.44%	4.63%	25.11%	0.15%	4.46%	81.5	86.70%	286	3
AVERAGE:		59.59%	2.76%	1.12%	1.42%	5.28%	3.92%	17.48%	0.72%	7.50%		62.10%		



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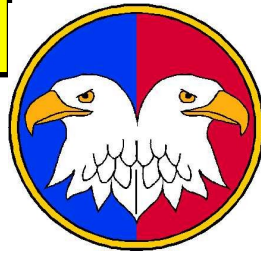
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1	USACAPOC	63.21%	9.43%	0.94%	0.00%	2.83%	6.60%	9.43%	0.94%	13.98%	67	87.10%	148	7
2	353 CA CMD	61.64%	7.79%	2.11%	0.00%	1.54%	5.27%	6.41%	6.49%	14.70%	68	19.40%	132	4
3	7 PSY OPS	60.81%	6.61%	1.58%	0.00%	2.34%	9.37%	4.96%	5.37%	14.67%	69.4	36.90%	162	5
4	361 CA CMD	62.05%	8.16%	2.60%	0.00%	1.24%	5.93%	8.41%	7.17%	16.12%	71.5	40.40%	122	6
5	351 CA CMD	57.32%	7.69%	2.61%	0.00%	0.50%	16.00%	6.08%	4.09%	19.66%	79.7	10.50%	41	2
6	352 CA CMD	55.75%	9.48%	2.88%	0.00%	6.35%	9.14%	5.33%	4.65%	18.48%	82.1	18.70%	90	3
7	2 PSY OPS	53.28%	7.27%	1.30%	0.07%	2.38%	13.61%	5.04%	6.91%	17.75%	83.3	9.90%	52	1
AVERAGE:		58.48%	7.83%	2.18%	0.01%	2.39%	9.89%	6.04%	5.78%	16.90%		22.60%		



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Effects of Mobilizations
on
Training
in
US Army Reserve Command



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Situation

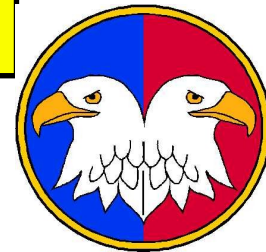
- 8,000+ USAR soldiers have been mobilized in support of NOBLE EAGLE and ENDURING FREEDOM.
- 397 TASS soldiers have been mobilized from within the Divisions (Institutional Training)



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Individual Training

Work Arounds

unique

Instructors

**Each MOS/School is
(CA, EN, MI, MP, SC)**

USAR)

Equipment

Mortuary Affairs (1 AC, 2

(Lee, Wood)

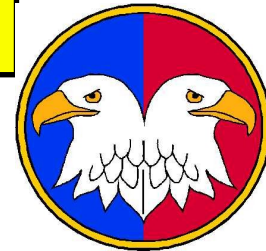
Facilities

Problems at AC Forts

Work Arounds in progress



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Collective Training

Impacts on TY02 Training Exercises:

**Substituted with non-SWA Action Agent: POLEX, GRECIAN
FIREBOLT,
MEDIC. GOLDEN**

Changed Exercise Objective: RIO LOBO

Canceled: GOLD SWORD

Potential impacts on TY02 Training Exercises:

Status of TY02-03 TUSA Training Exercises

Status of TY02-03 HQDA/FORSCOM Mobilization Exercises
Minimal impact on Collective Training